

# Mosaic Cycles Production Team member

The goal of the Production Team member is to assist with frame production. The position is full time and is located at our Boulder Colorado facility. Start date based on availability. Below is an outline of job responsibilities.

- Pre-Production
  - Work with other production team members to maintain planned inventory levels of frame sub-assemblies and machined components such as chain stays, seat tubes, head tube, bottom brackets, etc. that can be picked for incoming builds.
  - Use fixturing to fabricate subassemblies for inventory along with support from weld department
- Prep Work
  - Assist communication with sales dept in delivering clearly understood new build information to fabrication department in the form of individual build folders ready for picking. Assure that all information matches between order form, pick lists, finish work and small parts inventory.
  - Inventory picking of small components and matching to frame build orders that will be sent to finish dept for finish prep (forks, headset, bolts, etc.)
  - Pick appropriate tubing and machined components taken from each individual order spec based on pick list information provided
  - Use shop machinery to make all first cuts and internal cable routing design per build spec allowing build to be fully prepared for frame production
- Production
  - Take builds that have been fully prepped through frame fabrication with use of fixturing and machinery, and ready build for fuse weld
  - Frame quality control: Post Finish weld work builds through a checklist assuring that the frame matches order spec, is in alignment, has post production reaming/facing/chasing completed
  - Finish dept prep: Match fully QC'd frames with appropriate small components (fork, stem, post), noting any missing inventory, and deliver to finish department
- General shop help
  - Ultimately everyone at Mosaic is responsible for making our final product live up to our quality standards, reasonable turnaround times and great customer experience that we set out for ourselves. This requires each team member to help where needed.
- Skillz required
  - Team oriented level of involvement and personal accountability for work completed
  - Highly organizational, desire for cleanliness and the ability to multitask
  - Machine shop knowledge of mill and lathe work, welding basics
  - General Bicycle knowledge, components, and mechanic skills
  - Excel, google docs, Gmail, CAD great too

## Compensation

- \$19-27/hr depending on experience
- 50% company health insurance benefit contribution
- 2 weeks paid personal time for full time position
- Mosaic employee frame pricing and industry component access
- "2" level Mosaic frameset of choice awarded after 12 months of service